

The FIRO-B® Instrument Training

Details

Time:	08:30 – 16:00
Length of Training:	2 days
Type of Training:	National accreditation
CPD Points:	14 CEUs

Training Information

What's included:

- Two full days of training using didactic and experiential learning techniques
- A Firo-B® Training File
- Your own Firo-B® bureau report
- Lunch and refreshments

Examination:

- 20 Multiple-choice questions, Pass mark is 75%.

Assessment:

- The Firo-B® assessment is completed prior to the training

Who should attend:

- Psychologists or Psychometrists registered with the HPCSA, or interns in both these fields.

Course Overview

The Firo-B Instrument is designed to measure behaviour that derives from interpersonal needs. Understanding these interpersonal needs assists individuals to have effective interactions and relations with others both in and outside the work environment. The Firo-B was developed in the 1950's and is currently used extensively in organisational settings. The Firo-B has many uses, including: Self Development, Enhancing Workplace Relationships, Team Building, Career Development and Leadership Development. The theory behind the Firo-B is that 'people need people' for inclusion, control and affection and that Interpersonal needs are seen to motivate people to behave in certain ways.

Agenda

- Background & Development of the Firo-B
- Administration
- Research and statistical properties
- Interpretation and Case-studies
- Application of the Firo-B with teams and work groups
- Introduction to the Firo Business Instrument
- Interpretation of own results
- Ethics
- Wrap-up and examination

Outcomes:

Successful completion of this training allows the delegate access to the following assessments: Firo-B and Firo Business Instrument

Trainer:

- Katherine Roper, Industrial Psychologist; Lana van Staden, Psychometrist Independent Practice

Johannesburg & Durban

Jackie Barber

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