

PROFILE:MATCH®

(P:M)

Details

Time:	08:30 – 16:00
Length of Training:	1 day
Type of Training:	International accreditation

Training Information

What's included:

- 5 free Selection Reports on completion of the training
- PROFILE:MATCH® Training File
- Lunch and refreshments

Assessments:

- Completion of the PROFILE:MATCH® online beforehand

Examination:

- None

Who should attend:

- Psychologists and Psychometrists, and interns in these two fields

Course Overview

PROFILE:MATCH® is a flexible and accessible internet tool. The training emphasises the 'Employee Life Cycle' nature of PROFILE:MATCH®, since it offers Sifting, Selection, Development and 360, as well as the Job Analysis tool and online coaching support for the Development and 360 Reports. It covers how the P:M is different:

- Tailored assessment
- Competency-based
- Competency metrics
- Combining scales for robust conclusions

The course covers test construction, validity and reliability as well as current PCL research.

Outcomes:

- This one day training places emphasis on practical exercises, case studies and building confidence to use this tool to the maximum.
- It includes samples of each report and competency descriptions.
- It also covers the online software, the setting up of assessments of different kinds, the nature of the various reports and the user friendly platform.

Trainer:

- Jani de Beer, I/O Psychologist; Katherine Roper I/O Psychologist

Johannesburg & Durban

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