

# Work Personality Index (WPI)

## Details

<b>Time:</b>	08:30 – 16:00
<b>Length of Training:</b>	1 day
<b>Type of Training:</b>	Training

## Training Information

### What's included:

- A full day of training using didactic and experiential learning techniques
- WPI Training File
- Your own personal WPI Report
- Lunch and refreshments

### Examination:

- None

### Assessment:

- The WPI is completed online before the training

### Who should attend:

- Psychologists or Psychometrists registered with the HPCSA
- Psychology or Psychometry Interns

## Course Overview

The WPI assessment was designed by Shawn Bakker and Donald McNab. Its purpose is to identify personality traits that directly relate to work performance. This focus on the link between personality traits and work performance helps professionals make the most efficient and effective match between people and work roles.

By identifying individual's personality traits, the WPI can help guide coaching and individual development, enhance leadership development and succession planning, increase team effectiveness and provide insight into how people can best manage their careers.

The practical course focuses on interpretation and business application of the WPI in different organisational settings. Case studies are used and different report options are discussed.

### Outcomes:

- Introduction to the Work Personality Index
- Administration and Interpretation Basics
- Research and development of the WPI
- Leadership development
- Applying the WPI in Selection
- Applying the WPI in Career Development

### Trainers:

- Jani de Beer I/O Psychologist, Katherine Roper I/O Psychologist & Sandra Case Psychometrist Independent Practice

#### Johannesburg & Durban

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#### Cape Town

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