

Assessment Centre Methodology CPD Workshop

Details

Time:	08:30 – 16:00
Length of Workshop:	2 days
Type of Event:	CPD Workshop
CPD Points:	14 CEUs

Workshop Information

What's included:

- Two full days of training using didactic and experiential learning techniques
- Assessment Centre Workshop File
- Lunch and refreshments

Who should attend:

Anyone interested in learning about the fundamentals of assessment centres, in particular:

- Human Resource practitioners
- I/O specialists
- Psychologists, Psychometrists, Registered Counsellors

Trainer:

Anne Buckett, I/O Psychologist

Overview

Day 1 will cover all the key aspects pertinent to designing and implementing an assessment centre in the organisation with a strong theoretical foundation. It will further enhance the practitioners understanding and knowledge around all the key elements important to the running of an assessment centre with the emphasis on best practice guidelines for success.

Day 2 is designed to provide practitioners with the essential tools to become effective assessors in assessment centres. The classic form of behavioural-driven processing (ORCE principles) will be taught in order to allow delegates to accurately observe, record, classify, and evaluate behaviours gathered during assessment centres. It will equip you with the necessary skills and knowledge to accurately observe, interpret and measure competencies in the assessment centre context. Central to this part of the workshop is a strong emphasis on the practical application of newly acquired skills and thus practical sessions will be included on the day making use of a selection of JvR's CAS range (including in-baskets, presentations and role-plays). Data integration and decision-making practices will be discussed. Delegates will have the opportunity to review various reporting options. Both local and international trends and research will be included as part of the day. Best practice guidelines and ethics will be discussed.

Outcomes:

This two day workshop is designed to provide practitioners with the fundamental concepts and methodologies of assessment centres as well as practical knowledge on assessor skills.

Johannesburg & Durban

Jackie Barber

Address: 15 Hunter Avenue, Ferndale, Randburg

Email: training@jvrafrica.co.za or jbarber@jvrafrica.co.za

Tel: 011 781 3705/6/7

Fax: 011 781 3703

Cape Town

Alida Walker

Address: Block 3 Oude Westhof Village Square, Van Riebeeckshof Road, Bellville

Email: awalker@jvrafrica.co.za

Tel: 021 913 0541

Fax: 021 913 0542