



# Integrity: A Debate

## CPD Group Discussion

### Details

<b>Time:</b>	14:00 – 16:00
<b>Duration:</b>	2 hour session
<b>Type of Event:</b>	CPD Group Discussion
<b>CPD Points:</b>	2 CEUs
<b>Cost:</b>	Free

### Training Information

#### Who should Attend:

Practitioners who are interest in integrity, counterproductive work behaviour (CWB) or organisational citizenship behaviours (OCB).

This discussion would therefore suit psychologists, psychometrists, HR practitioners, OD practitioners, coaches, or anyone working with human capital in organisational settings.

### Overview

The aim of this discussion is to explore issues surrounding integrity in the workplace. We will explore integrity as a theoretical construct and how it manifests in organisations. We will consider whether it is possible to operationalize integrity as a measureable construct.

We will further discuss the current standing of the integrity testing industry, by considering its development over the last three decades and its current relevance and utility for organisations. Lastly, its relation to counterproductive work and organisational citizenship behaviours will also be explored.

### Agenda

- Welcome and Introduction
- What is integrity?
- Can integrity be measured?
- The value of integrity in organisations
- Integrity testing and counterproductive behaviour.
- Discussion

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